



JOB DESCRIPTION

Job Title: Welder
Exemption Status: Non-Exempt
Department: Weld

Job Summary: The Welder is responsible for production welding a variety of assemblies, and setup, operating and light maintenance of production equipment.

Job Duties and Responsibilities:

1. Work from instructions and prints to arrange parts into welding fixtures, clamp pieces into position and tack weld and/or apply finished weld. Select proper equipment, set voltage and wire feed settings to obtain proper strength and appearance.
2. Safely operate forklift to load and unload raw material and completed parts.
3. Handle assorted raw materials, steel parts, and steel scrap.
4. Maintain work area and production equipment in clean and orderly condition. Follow all safety work rules.
5. Perform work in a manner that all products conform to prescribed quality standards.
6. Perform incoming inspection, sorting, receiving of bar stock, pipe, rod material and welding supplies.
7. Perform light maintenance on plant equipment where needed; i.e., startup/shutdown, maintain inspection records and keep work environment clean.
8. Use and understand online ERP system for data collection, work instructions, routers, and prints.
9. Operate small electric/air hand tools.
10. On occasion, cross-train and operate some or all of the following production equipment: welding robot, press brake, spot welder, turret, rivut gun, Stud gun, and sander.
11. Participate in and support continuous process improvements.
12. Other duties may be assigned that pertain to the classification.

Physical Demands

The employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl and overhead work. Employee has some exposure to fumes, glare and radiation of arc. The employee is occasionally required to lift and move objects up to 50 pounds.

Required Qualifications

The qualified candidate will have:

High School Diploma or equivalent

1+ years welding experience

Ability to safely and effectively operate welding and fabrication equipment

Ability to work independently and in a team

Ability to communicate orally or in written form effectively with personnel and read and interpret documents, such as welding blueprints

Proficient with mathematical calculations and use of measuring devices

The ideal candidate will have:

Welding AAS Degree/Diploma/Certificate

5+ years welding experience

Knowledge and experience working in a manufacturing/production environment

Forklift Certification